

## **NHLA Executive Board - Statement Calling for Action to End Racism**

The New Hampshire Library Association commits to taking action to end racism in our libraries and in our communities. In the memory of George Floyd, who was murdered at the hands of police officers in Minneapolis, and in memory of the people of color in the United States who have suffered injustice, violence, and countless indignities, we recognize that the time has come to say “enough.”

We stand in support of the [statement](#) (attached) of our colleagues of the Black Caucus of the American Library Association who wrote, “It is necessary for the membership to be proactive not only when someone in our community is harmed, but preventative in anticipating historically sanctioned violence by participating in local efforts to counter racism and violence against Black men and women. The systemic machinery of racism does not sleep and neither should we in our efforts to counter it.” While they refer to the membership of BCALA, we extend this challenge to the New Hampshire library community.

The NHLA Board will form an Equity, Diversity, and Inclusion taskforce immediately to guide the work ahead. We promise to support our libraries in professional development, hiring practices, board and committee appointments, collection development, programming and other ways identified by our community as a need.

The core values of libraries include Democracy, Social Responsibility, Diversity, and Education. New Hampshire Libraries have the ability to make a difference in our communities and must act to support people of color who have repeatedly experienced racism, exclusion or discrimination. Our reputation as committed, caring community partners makes us well suited to the task ahead. To those who are already involved in this work, thank you. To those who are ready to do better, so are we.

New Hampshire Library Association Executive Board

June 9, 2020

## **Statement Condemning Increased Violence and Racism Towards Black Americans and People of Color**

[NEW YORK, NY, May 28, 2020]—The Black Caucus of The American Library Association has a history of not only opposing racist acts against Black people, but condemning such acts. BCALA roundly condemns the death of George Floyd at the hands of police officers within the Minneapolis Police Department.

Since George Floyd is the latest in a long line of recent and historical violence against Black people in the United States, the BCALA takes this moment to encourage BCALA members to take proactive and preventative measures in the fight against racism. To take action against injustice, BCALA encourages its members to use both the methods employed by our predecessors and those unique to the 21st century:

- Calling politicians in the Minnesota area.
- Participating in active, but peaceful protests on the streets.
- Using vlogs, blogs and other social media platforms.
- Initiating letter writing campaigns.
- Creating podcasts.
- Voting (both locally and nationwide).
- Attending policy making meetings in your area to make your opinions known.
- Running for office to be a voice for historically disenfranchised groups and librarians.

BCALA stands firm in its condemnation of the systematic social injustices of Black people and People of Color. It is necessary for the membership to be proactive not only when someone in our community is harmed, but preventative in anticipating historically sanctioned violence by participating in local efforts to counter racism and violence against Black men and women. The systemic machinery of racism does not sleep and neither should we in our efforts to counter it.

Respectfully submitted,

The Officers and Members of **The Black Caucus of the American Library Association**.

### **BCALA Officers:**

Richard E. Ashby, Jr., President (F.O.R. Sto-Rox Public Library, McKees Rock, Pennsylvania).

Shauntee Burns-Simpson, Vice President (The New York Public Library, New York, New York).

Brenda Johnson Perkins, Executive Secretary (Baltimore County Public Library, Towson, Maryland).

Brandy McNeil, Treasurer (The New York Public Library, New York, New York).

Denyveta Davis (Immediate Past President – Retired).

### **EDI Ad Hoc Committee:**

Conrad Pegeus, Chair (University of Tennessee at Martin).

### **About BCALA**

In 1970, BCALA began its mission to serve as an advocate for the development, promotion and improvement of library services and resources to the nation's African American community; and provides leadership for the recruitment and professional development of African Americans. BCALA is comprised of individual members and affiliates throughout the United States.